



SHRM Chapter #119

The Vermont Human Resources Association, a recognized chapter affiliate of the Society for Human Resource Management, is Vermont's oldest and largest organization dedicated to promoting the Human Resources profession. VHRA's primary objective is to provide the information and resources members need to stay at the forefront of their profession.

We offer a variety of tools to keep HR professionals abreast of trends and developments in the industry. From monthly networking events to regularly scheduled workshops and seminars, VHRA equips you with the information you need to meet the daily demands of your profession and expand your value to your organizations. Our programs for 2008 included:

Build Trust to Engage Employees, Increase Accountability and Improve Performance, Presenters: *Drs. Dennis & Michelle Reina*

Setting Up and Delivering New Employee Orientation, Presenter: *Brenda JM Sabin, CBP, Key Concepts, LLC*

Enhance Your Team's Productivity: Getting To-Do's Done, Presenter: *Julie M. Cubino, Harmony At Last, LLC*

Mercer's 2007 National Survey of Employer-Sponsored Health Plans, Presenters: *Gary Hartnett and Marie Chalmers*

Making HR Relevant in a Dynamic Business Environment, Presenters: *Jessica Bruce, The Associated Press; Susan Chicoine, PHR, TDBanknorth; and Kerin E. Stackpole, Esq., SPHR, Bergeron, Paradis & Fitzpatrick, LLP*

Mastering the HR Implications of Significant Changes in the Legal Landscape, Presenter: *Johan W.E. Maitland, JD, SPHR, Downs Rachlin & Martin*

Where Government and HR Intersect, *Presenters representing VocRehab Vermont; VABIR; U.S. Social Security; U.S. Small Business Administration; VOSHA-Project Work Safe; Workers' Compensation; Vermont Banking, Insurance, Securities, Health Care; U.S. Dept. of Homeland Security Bureau of Immigration & Customs Enforcement; Unemployment Insurance Benefits; Wage & Hour; Catamount Health Assessment; Green Mountain Care Health Programs; Vermont Tax Department; Internal Revenue Service; Career Resource Center; Vermont Office of Child Support-Child Support Orders; Vermont Office of Child Support-New Hire Reporting*

Thriving in Change, *Presenter: Lea Belair, PCC, The Coaching Center of Vermont*

2008 Legislative and Compliance Updates: Health and Welfare Programs and 401(k) Plans, *Presenters: Fran Bruno, Mercer's Washington Resource Group, and Bert Kingsley, Mercer's H&B DC Advisors Group*

In 2009, VHRA will continue to offer its members high-caliber programs with national speakers addressing current issues confronting the Human Resources professional. As a student hoping to pursue employment in this dynamic career field, VHRA will prove to be a valuable resource.

Student Membership in SHRM

The Society for Human Resource Management's student program was created in 1965 to promote mutually beneficial interaction between HRM students and practitioners. Since the first chapter was chartered in 1965, the student program has continued to grow. The SHRM® student membership program now includes over 430 affiliated student chapters and nearly 11,000 student members. National student membership dues are \$35 per year. (The membership includes a subscription to HRMagazine which would cost \$60 if ordered separately.) While this may seem like a lot of money, consider the fact that you often pay more for one college textbook that will be used for a few months than you will for your SHRM membership that will continue to provide benefits for an entire year. SHRM membership is an investment you make in your future! Apply at www.shrm.org/students/

VHRA Member Benefits

- Monthly networking meetings and educational workshops featuring local and national speakers
- State and Federal legislative updates
- PHR/SPHR/GPHR certification credits
- Professional networking
- Career development
- Opportunity to survey VHRA members about HR-related issues

VHRA is proud to be an affiliated chapter of the Society for Human Resource Management (SHRM). We encourage our members to join SHRM and visit shrm.org to explore the broad array of resources and information offered by this international organization.

VHRA Officers for 2009

President: Donna Austin-Hawley, SPHR, Director, Human Resources, Vermont Student Assistance Corp.
Austin-Hawley@VSAC.org, 802/654-3770 x 755

Vice-President: Mary Ellen Maille, PHR, HRIS Technology Analyst, Fairpoint Communications
MMaille@fairpoint.com, 207/648-3236

Treasurer: Linda Ladd, PHR
Business Manager, VT Center for Geographic Information
lindal@vcgi.org, 802/882-3004

Secretary: Gina Catanzarita, Director of Human Resources, Engelberth Construction
GinaC@Engelberth.com, 802/846-2307

Membership Chair: Dolly Shaw, PHR
Director of Career Services, Champlain College
shaw@champlain.edu, 802/865-5458

Program Co-Chairs: Michelle Lewis, SPHR
Human Resources Manager, GE Healthcare IITS
Michelle.N.Lewis@ge.com, 802/859-4747
& Barbara Graf, SPHR, Human Resources Director, Downs Rachlin Martin PLLC
BGraf@DRM.com, 802/846-8382

Networking Chair: Lorraine Jenne
Director of Human Resources, HowardCenter
lorrainej@howardcenter.org, 802/488-6952

SHRM Representative: Pat Loller, PHR
Director of Administration, Vermont Housing Finance Agency
ploller@vhfa.org, 802/652-3425

2009 VHRA Student Membership Application

Students interested in pursuing a career in the field of Human Resources may join VHRA as non-voting members during the period of their full-time enrollment at a Vermont college or university.

Please Print:

Name _____

College/University Name _____

Degree Master's Bachelor's Associate's

Academic Program _____

Anticipated Month/Year of Graduation _____

Does your college/university have a Human Resources Club? Yes No

Home Street/PO Box _____

City/State/Zip _____

Phone _____

Fax _____

E-mail _____

My contact info can be shared with members:
 Yes Prefer Not

For 2009, notification of all events will happen via e-mail unless we receive alternate instructions.

SHRM Member # _____

Please write the VHRA Chapter #119 on your SHRM membership application so that our organization receives "credit" for your participation in both groups.

Other affiliations:

VBSR VEHA ASTD VT-APT
 Other (specify) _____

Topics, Speaker Recommendations & Other Suggestions: VHRA welcomes your input on topics of interest for breakfasts and half-day or day-long programs. In addition, if you know or have personally heard a dynamic speaker, we'd appreciate it if you would share the name of that person. If you have come across helpful resources, please provide title(s) and source(s). Finally, if you have suggestions for ways we might better serve our members, please know that we'd like to hear from you.

Opportunities to Get Involved: VHRA is always looking for enthusiastic volunteers! Please indicate your area(s) of interest:
 I would be willing to help plan one or more events (breakfasts, half- or full-day programs).
 Other area(s) of interest _____

Mail completed application to:

Dolly Shaw, Membership Chair-VHRA
c/o Champlain College
P.O. Box 670
Burlington, VT 05402-0670

If you have questions, you may reach Dolly at 802/865-5458 or shaw@champlain.edu.

Vermont Human Resources Association



2009 Membership Application for Students Pursuing a Career in Human Resources



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www.VTHRA.org