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SHRM Chapter #119

November 2009

Dear HR Colleague:

The Vermont Human Resource Association (VHRA) is the largest and oldest organization serving the needs of human resource professionals in Vermont. With more than 300 members, VHRA is able to offer pertinent educational programs that keep members well informed on current events and trends that are impacting their organizations. VHRA is constantly working to expand its programs to better meet your expectations and professional requirements as human resource professionals. If you had attended all of this year's VHRA's educational programs, you would have received approximately **22.5 HRCI recertification credits**.

Through membership, you will have the unique opportunity to network with other human resource professionals who represent a wide variety of Vermont companies and participate in the array of programs offered throughout the year. VHRA programs are usually held the **third Wednesday of each month** and vary from two hours to a full day in length. We invite you to embrace these valuable networking and educational opportunities by either renewing your membership or joining for the first time.

Membership in the Vermont Human Resource Association is open to individuals working within the field of human resources at a professional level, either supervising or directly performing human resource functions. Human resource consultants and service providers may join as non-voting, associate members to receive notification of breakfasts and special events. Student members are encouraged to join to expand their knowledge of the human resource profession and the membership fee will be waived.

We urge you to pay your dues as soon as possible. Anyone who joins by **January 31st** will be entered in a **“Raffle for a \$ 100 Gift Cash Card.”** In addition, the Vermont Human Resource Association is pleased to offer **five \$500 scholarships** to support professional certification (PHR, GPHR or SPHR) of human resource professionals who are current members of the organization. The specific eligibility requirements and application are attached. **The deadline for submission of scholarship application is January 31st.** We also encourage you to check out the Vermont Human Resource Association website at www.VTHRA.org. Please promote VHRA to other professionals in the field of human resources. Membership information will always be available on the VHRA website.

VHRA memberships will be effective January through December 2010. To renew your membership, or to become a new VHRA member, please complete the application/survey and return it with your check. In order to remain on the mailing and e-mail distribution lists, **your application and payment must be received by January 31st.**

We also encourage you to join or renew your national membership in the world's largest organization dedicated to fostering the advancement of human resource management--the Society for Human Resource Management (SHRM). Apply online at www.shrm.org. Your SHRM membership gives you access to other human resource professionals as well as an enormous amount of human resource information at your fingertips. If, and when, you **complete the SHRM application, be sure to prominently display your affiliation with the Vermont Human Resource Association, Chapter #119.** As a local affiliate, VHRA receives some funding from the national organization if at least 30% of our members are SHRM members. The small rebate for national memberships goes towards helping us fund quality programs and keep our dues affordable.

The VHRA Executive Committee is very excited about the upcoming year and the programs we will be offering VHRA members. We encourage you to give us suggestions for future programs or topics of interest to you. Our contact information appears on the enclosed brochure. We look forward to hearing from you and wish you a relaxing holiday season.

Best regards,

Donna Austin-Hawley, SPHR
President

Dolly Shaw, PHR
Membership Chair